



ANDHRA CEMENTS LIMITED

Subsidiary of SAGAR CEMENTS LIMITED

HEALTH & SAFETY POLICY

Andhra Cements Limited believes that long lasting and happy partnerships with all its stake holders such as Employees, Contractors, Customers, Suppliers and Communities will guide the company towards greater success. In line with its belief, it attaches utmost importance to the Safety, Occupational Health and Well-being of Employees, Workers including Contractors and their employees.

Andhra Cements believes that “injuries, occupational illnesses are preventable” and putting best efforts in pursuit of zero harm and lowest LTIFR (Lost Time Injury Frequency Rate).

Andhra Cements is committed to continually improve safety standards to ensure and maintaining safe and healthy work environment to one and all.

ACL intends to achieve this objective by;

- By putting systems in place and providing needful resources to implement and effective management of the safety systems.
- Making every Employee including Supervisors and Managers are responsible for effective implementation of safety systems across all functions and making the safety performance as one of key KPI in their appraisals.
- By regular periodical review and striving for continuous improvement of the systems and practices.
- By performing regular safety audits by internal teams as well as external experts to identify and asses OHS hazards to minimise risks to as low as reasonably possible (ALARP) from machinery, equipment and human behaviour.
- By providing safe and healthy work places, equipment, safety procedures, practices. Strictly enforcing use of Personal Protective Equipment (PPE) across all levels.
- By providing regular training on safe work places and practices to all employees to enhance their competency. Employees are encouraged for active participation in all activities and to suggest and help to implement improvement measures and methods.
- By maintaining OHS reporting all incidents including near miss, analysing the root cause and implementing measures to prevent recurrence, bench marking performance against the industry peers and the set targets.
- By identifying all possible crisis situations and defining the response protocol to enable coherent response from one and all spontaneously.
- Providing the customers and communities guidance and user instructions for safe use of the products.

Regd. Office & Works: Durga Cement Works, Durgapuram, Srinagar Post, Dachepalli Mandal, Palnadu District, AP – 522 414
Phone: +91 8649-257441 / 42 | Fax: +91 8649-257428

Vizag Unit: Visakha Cement Works, Parlupalem Village, Durganagar Post. Visakhapatnam – 530 029, AP
Corporate Office: Plot No. 111, Road No.10, Jubilee Hills, Hyderabad – 500 033, Telangana, India

Website: www.andhracements.com | E-mail: investorcell@andhracements.com | CIN: L26942AP1936PLC002379 | GSTIN: 37AABCA9263D2ZQ



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- By complying with all legal, statutory, industry and corporate health and safety requirements, codes and practices in full and complete.

Andhra Cements considers that Safety, Occupational Health and Well being of one and all is its very CORE VALUE and make all its stakeholders are the trustees of this endeavour.

Revision. 0

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